

PUBLIC NOTICE
COLTON TELEPHONE COMPANY
DBA COLTONTEL
FULL NON-DISCRIMINATION STATEMENT

Colton Telephone Company, DBA COLTONTEL, is the recipient of Federal financial assistance from the U.S. Department of Agriculture, and is subject to the provisions of Title VI of the Civil Rights Act of 1964, as amended, Section 504 of the Rehabilitation Act of 1973, as amended, the Age Discrimination Act of 1975, as amended, and the rules and regulations of the U.S. Department of Agriculture.

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotope, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, you may write a letter to:

U.S. Department of Agriculture
Director, Center for Civil Rights Enforcement
1400 Independence Avenue, SW
Washington, DC 20250-9410

Complaints can be mailed, faxed to (202) 690-7442, or emailed to program.intake@usda.gov.

You may obtain a complaint form by sending an email to: CR-Info@usda.gov.

For information on the discrimination complaint process, visit: <https://www.usda.gov/oascr/filing-program-discrimination-complaint-usda-customer> or contact the Office of Assistant Secretary for Civil Rights, Information Research Service at (866) 632-9992 (toll free) or (202) 260-1026 or send an email CR-INFO@usda.gov. Individuals who are deaf, hard of hearing, or have speech disabilities, may use the Federal Relay Service on (800) 877-8339 or (800) 845-6136 (Spanish). USDA is an equal opportunity provider, employer, and lender.

The person responsible for coordinating this organization's nondiscrimination compliance efforts is Geri Fraijo, General Manager. Any individual or specific class of individuals, who feel that this organization has subjected them to discrimination, may obtain additional information on the above statutes and regulations from the USDA.